

Attachment B
(Meet and Confer)

CITY OF DALLAS
UNIFORM FIRE SALARY SCHEDULE
Effective April 1, 2015

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTH</u>	<u>ANNUAL</u>	<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTH</u>	<u>ANNUAL</u>
44101	Fire & Rescue Officer Trainee I	F2 - 1	\$3,722	\$44,658	44006	Fire Lieutenant, Start	F4 - 1	\$4,395	\$52,742
44102	Fire & Rescue Officer Trainee II	F2 - 1	\$3,722	\$44,658	44006	Fire Lieutenant, 1 Yr.	F4 - 2	\$4,716	\$56,598
44103	Fire & Rescue Officer Trainee III	F2 - 1	\$3,722	\$44,658	44006	Fire Lieutenant, 1 Yr.	F4 - 3	\$4,952	\$59,426
					44006	Fire Lieutenant, 1 Yr.	F4 - 4	\$5,200	\$62,394
44002	Fire & Rescue Officer, Start (Prob. Compl.)	F2 - 1	\$3,722	\$44,658	44006	Fire Lieutenant, 1 Yr.	F4 - 5	\$5,460	\$65,519
44002	Fire & Rescue Officer, 1 Yr.	F2 - 4	\$3,906	\$46,870	44006	Fire Lieutenant, 1 Yr.	F4 - 6	\$5,732	\$68,784
44002	Fire & Rescue Officer, 1 Yr.	F2 - 7	\$4,101	\$49,207	44006	Fire Lieutenant, 1 Yr.	F4 - 7	\$6,020	\$72,245
44002	Fire & Rescue Officer, 1 Yr.	F2 - 8	\$4,307	\$51,688	44006	Fire Lieutenant, 1 Yr.	F4 - 8	\$6,321	\$75,856
44002	Fire & Rescue Officer, 1 Yr.	F2 - 9	\$4,522	\$54,263	44006	Fire Lieutenant, 1 Yr.	F4 - 9	\$6,637	\$79,639
44002	Fire & Rescue Officer, 1 Yr.	F2 - 10	\$4,748	\$56,971	44006	Fire Lieutenant, 1 Yr.	F4 - 10	\$6,968	\$83,620
44002	Fire & Rescue Officer, 1 Yr.	F2 - 11	\$4,987	\$59,840	44006	Fire Lieutenant	F4 - 11	\$7,317	\$87,801
44002	Fire & Rescue Officer, 1 Yr.	F2 - 12	\$5,234	\$62,812					
44002	Fire & Rescue Officer, 1 Yr.	F2 - 13	\$5,496	\$65,956	44007	Fire Captain, Start	F5 - 1	\$4,823	\$57,875
44002	Fire & Rescue Officer, 1 Yr.	F2 - 14	\$5,772	\$69,260	44007	Fire Captain, 1 Yr.	F5 - 2	\$5,167	\$62,001
44002	Fire & Rescue Officer	F2 - 15	\$6,060	\$72,718	44007	Fire Captain, 1 Yr.	F5 - 3	\$5,425	\$65,096
					44007	Fire Captain, 1 Yr.	F5 - 4	\$5,697	\$68,364
44026	Fire Second Driver, Start	F2 - 2	\$3,755	\$45,055	44007	Fire Captain, 1 Yr.	F5 - 5	\$5,982	\$71,779
44026	Fire Second Driver, 1 Yr.	F2 - 5	\$3,924	\$47,091	44007	Fire Captain, 1 Yr.	F5 - 6	\$6,280	\$75,366
44026	Fire Second Driver, 1 Yr.	F2 - 7	\$4,101	\$49,207	44007	Fire Captain, 1 Yr.	F5 - 7	\$6,594	\$79,123
44026	Fire Second Driver, 1 Yr.	F2 - 8	\$4,307	\$51,688	44007	Fire Captain, 1 Yr.	F5 - 8	\$6,923	\$83,078
44026	Fire Second Driver, 1 Yr.	F2 - 9	\$4,522	\$54,263	44007	Fire Captain, 1 Yr.	F5 - 9	\$7,269	\$87,230
44026	Fire Second Driver, 1 Yr.	F2 - 10	\$4,748	\$56,971	44007	Fire Captain, 1 Yr.	F5 - 10	\$7,633	\$91,591
44026	Fire Second Driver, 1 Yr.	F2 - 11	\$4,987	\$59,840	44007	Fire Captain	F5 - 11	\$8,014	\$96,170
44026	Fire Second Driver, 1 Yr.	F2 - 12	\$5,234	\$62,812					
44026	Fire Second Driver, 1 Yr.	F2 - 13	\$5,496	\$65,956	44008	Fire Battalion / Section Chief, Start	F6 - 1	\$5,292	\$63,500
44026	Fire Second Driver, 1 Yr.	F2 - 14	\$5,772	\$69,260	44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 2	\$5,669	\$68,025
44026	Fire Second Driver	F2 - 15	\$6,060	\$72,718	44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 3	\$5,951	\$71,410
					44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 4	\$6,250	\$74,996
44004	Fire Driver - Engineer, Start	F3 - 1	\$3,826	\$45,916	44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 5	\$6,563	\$78,759
44004	Fire Driver - Engineer, 1 Yr.	F3 - 2	\$4,031	\$48,371	44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 6	\$6,890	\$82,685
44004	Fire Driver - Engineer, 1 Yr.	F3 - 3	\$4,307	\$51,688	44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 7	\$7,234	\$86,812
44004	Fire Driver - Engineer, 1 Yr.	F3 - 4	\$4,522	\$54,263	44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 8	\$7,597	\$91,163
44004	Fire Driver - Engineer, 1 Yr.	F3 - 5	\$4,748	\$56,971	44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 9	\$7,977	\$95,729
44004	Fire Driver - Engineer, 1 Yr.	F3 - 6	\$4,987	\$59,840	44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 10	\$8,376	\$100,515
44004	Fire Driver - Engineer, 1 Yr.	F3 - 7	\$5,234	\$62,812	44008	Fire Battalion / Section Chief	F6 - 11	\$8,795	\$105,541
44004	Fire Driver - Engineer, 1 Yr.	F3 - 8	\$5,496	\$65,956					
44004	Fire Driver - Engineer, 1 Yr.	F3 - 9	\$5,771	\$69,248					
44004	Fire Driver - Engineer, 1 Yr.	F3 - 10	\$6,060	\$72,718					
44004	Fire Driver - Engineer, 1 Yr.	F3 - 11	\$6,363	\$76,355					
44004	Fire Driver - Engineer	F3 - 12	\$6,681	\$80,173					

The number of years indicated beside the Rank indicate the minimum number of years that an officer must be in the Step prior to being eligible for the next Step in the Rank. If officers are not given a step pay increase in any fiscal year for budgetary reasons, when step pay increases are resumed in a subsequent fiscal year, it is expected that officers' pay will only increase one step (if they meet the eligibility requirements). Officers should not expect a double-step in order to make up for step increases not previously given for budgetary reasons in any fiscal year.

CITY OF DALLAS
UNIFORM FIRE SALARY SCHEDULE
Effective April 1, 2015

PREVENTION

CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL	CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL
44201	Fire Prevention Officer Trainee I	F2 - 1	\$3,722	\$44,658	44016	Fire Prevention Captain, Start	F5 - 1	\$4,823	\$57,875
44202	Fire Prevention Officer Trainee II	F2 - 1	\$3,722	\$44,658	44016	Fire Prevention Captain, 1 Yr.	F5 - 2	\$5,167	\$62,001
44203	Fire Prevention Officer Trainee III	F2 - 1	\$3,722	\$44,658	44016	Fire Prevention Captain, 1 Yr.	F5 - 3	\$5,425	\$65,096
					44016	Fire Prevention Captain, 1 Yr.	F5 - 4	\$5,697	\$68,364
					44016	Fire Prevention Captain, 1 Yr.	F5 - 5	\$5,982	\$71,779
44005	Fire Prevention Officer, Start	F2 - 3	\$3,826	\$45,916	44016	Fire Prevention Captain, 1 Yr.	F5 - 6	\$6,280	\$75,366
44005	Fire Prevention Officer, 1 Yr.	F2 - 6	\$4,031	\$48,371	44016	Fire Prevention Captain, 1 Yr.	F5 - 7	\$6,594	\$79,123
44005	Fire Prevention Officer, 1 Yr.	F2 - 8	\$4,307	\$51,688	44016	Fire Prevention Captain, 1 Yr.	F5 - 8	\$6,923	\$83,078
44005	Fire Prevention Officer, 1 Yr.	F2 - 9	\$4,522	\$54,263	44016	Fire Prevention Captain, 1 Yr.	F5 - 9	\$7,269	\$87,230
44005	Fire Prevention Officer, 1 Yr.	F2 - 10	\$4,748	\$56,971	44016	Fire Prevention Captain, 1 Yr.	F5 - 10	\$7,633	\$91,591
44005	Fire Prevention Officer, 1 Yr.	F2 - 11	\$4,987	\$59,840	44016	Fire Prevention Captain	F5 - 11	\$8,014	\$96,170
44005	Fire Prevention Officer, 1 Yr.	F2 - 12	\$5,234	\$62,812					
44005	Fire Prevention Officer, 1 Yr.	F2 - 13	\$5,496	\$65,956	44025	Fire Prevention Section Chief, Start	F6 - 1	\$5,292	\$63,500
44005	Fire Prevention Officer, 1 Yr.	F2 - 14	\$5,772	\$69,260	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 2	\$5,669	\$68,025
44005	Fire Prevention Officer	F2 - 15	\$6,060	\$72,718	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 3	\$5,951	\$71,410
					44025	Fire Prevention Section Chief, 1 Yr.	F6 - 4	\$6,250	\$74,996
44014	Fire Senior Prevention Officer, Start	F3 - 1	\$3,826	\$45,916	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 5	\$6,563	\$78,759
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 2	\$4,031	\$48,371	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 6	\$6,890	\$82,685
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 3	\$4,307	\$51,688	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 7	\$7,234	\$86,812
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 4	\$4,522	\$54,263	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 8	\$7,597	\$91,163
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 5	\$4,748	\$56,971	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 9	\$7,977	\$95,729
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 6	\$4,987	\$59,840	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 10	\$8,376	\$100,515
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 7	\$5,234	\$62,812	44025	Fire Prevention Section Chief	F6 - 11	\$8,795	\$105,541
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 8	\$5,496	\$65,956					
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 9	\$5,771	\$69,248					
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 10	\$6,060	\$72,718					
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 11	\$6,363	\$76,355					
44014	Fire Senior Prevention Officer	F3 - 12	\$6,681	\$80,173					
44015	Fire Prevention Lieutenant, Start	F4 - 1	\$4,395	\$52,742					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 2	\$4,716	\$56,598					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 3	\$4,952	\$59,426					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 4	\$5,200	\$62,394					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 5	\$5,460	\$65,519					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 6	\$5,732	\$68,784					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 7	\$6,020	\$72,245					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 8	\$6,321	\$75,856					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 9	\$6,637	\$79,639					
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 10	\$6,968	\$83,620					
44015	Fire Prevention Lieutenant	F4 - 11	\$7,317	\$87,801					

The number of years indicated beside the Rank indicate the minimum number of years that an officer must be in the Step prior to being eligible for the next Step in the Rank. If officers are not given a step pay increase in any fiscal year for budgetary reasons, when step pay increases are resumed in a subsequent fiscal year, it is expected that officers' pay will only increase one step (if they meet the eligibility requirements). Officers should not expect a double-step in order to make up for step increases not previously given for budgetary reasons in any fiscal year.